General information about applying for a Deutsche Post AG company pension

The Deutsche Post AG company pension scheme regulated by collective agreements provides for retirement benefits to be granted upon application. If you wish to claim your benefits immediately after your employment relationship has ended, please contact your Human Resources department, which will arrange everything.

In all other cases, the application should be sent directly to

Deutsche Post AG Niederlassung Renten Service Postfach 10 60 18 70049 Stuttgart, Germany

Applications for a Deutsche Post company pension can, in principle, be made informally in writing. We are also happy to provide you with the following forms for this:

- Application for a Deutsche Post company pension for current employees covered by collective agreements
- Application for a Deutsche Post company pension for employees covered by collective agreements who have left prematurely

You can also order the forms over the phone from

+49 228 54060 292 (from abroad +49 711 54060 292)

We will also be happy to answer any further questions you may have about your company pension application over the phone.

Many company pensioners prefer a one-off lump-sum payment instead of the monthly pension payments actually planned. We can make this happen in many cases.

If you were employed by Deutsche Post AG after January 1, 2016, you can choose between the "lump-sum option" (single payment or in several installments) or the "pension option" (monthly pension payment). If you can claim a "vested rights component" in accordance with Collective Agreement No. 18 BZV, however, this is generally paid in the form of a monthly pension.

NEW from April 1, 2019 – capitalization also available for employees who left before January 1, 2016

If you had already left your employment before January 1, 2016, we will offer you capitalization of your company pension entitlements as soon as you apply for an old-age pension with us and as long as you meet the benefit requirements. This offer is made on the basis of the appropriate collective agreement regulation on severance pay with the calculation parameters specified

therein. The capital amount then depends on your age, your company pension amount and other calculation parameters.

For you, this means you are free to chose between a one-off payment and a monthly pension in all the situations mentioned. You will be informed of the amount when the decision is pending.

Version 11/03/2020