

General Information on Applying for a Company Pension

The collectively agreed occupational pension scheme provides that pension benefits are granted upon application. If you wish to receive benefits immediately after the end of your employment relationship, please contact your responsible HR department. They will arrange all further steps.

In all other cases, the application must be sent directly to:

**Deutsche Post AG
Niederlassung Renten Service
Postfach 10 60 18
70049 Stuttgart**

As a general rule, applying for a company pension may be done informally in writing. You are also welcome to use the forms available on the website. If you left the company early, you can find information at rentenservice.de/konzernstruktur about which company you were assigned to as of 1 September 2026 and use the form “Application ... for collectively paid employees who left the company early” of the respective company.

You can also request the forms by telephone at

**0711 54060-292
(from abroad +49 711 54060-292)**

We will also be happy to answer any further questions you may have about your company pension application at this number.

Many company pensioners prefer a **one-time lump-sum payment** instead of the monthly pension payment originally provided for. In many cases, we are able to accommodate this request.

If you were employed by Deutsche Post AG **after 1 January 2016** (and were assigned to Deutsche Post AG or DHL AG as of 1 September 2026), you may choose between the “lump-sum option” (one-time payment or payment in several instalments) and the “pension option” (monthly pension payment). However, if you are entitled to a “vested-rights component” under the BZV Deutsche Post collective agreement or the BZV DHL collective agreement, this component is generally paid in the form of a monthly pension.

If you had already left the employment relationship **before 1 January 2016** (and were therefore assigned to DHL AG as of 1 September 2026), we will offer you a capitalization of your company pension entitlements as soon as you apply for an old-age pension with us and meet the eligibility requirements. This offer is made on the basis of the relevant collectively agreed provision on settlements and the calculation parameters defined therein. The settlement amount depends, among other things, on the age you have reached, the amount of your company pension, and other calculation parameters.

This means for you: In **all of the scenarios mentioned**, you may freely choose between a one-time payment and a monthly pension. You will be informed of the amounts when the decision is due.